

**Police & Fire Commission**  
**February 7, 2016 at 5:30 pm**  
**Fire Department Training Room**

- Call to Order** The meeting was called to order by President Laughlin at 5:30 p.m.
- Roll Call** Pat Laughlin, Paul DeCoster, Randy Revling (excused), John O'Connor, M. Ruby
- Also: Chief Phillips, Div. Chief Janke, Div. Chief Mandich, Lt. Stover, Lt. Hopfensperger, FF. Noe, FF, York, FF Janiak, FF Jarosinski, (FF Zuleger-Excused)
- Approve Agenda** A motion was made by P. DeCoster and seconded by M. Ruby to approve the agenda.  
Motion Carried Unanimously.
- Approve Minutes** A motion was made by P. DeCoster and seconded by M. Ruby to approve the December 14, 2016 minutes.  
Motion Carried Unanimously.
- Chief Phillips introduced the five Lieutenant candidates to the Commission and explained the lengthy evaluation process used to establish an eligibility list for open Lieutenants positions in 2017. The Department currently has two open Lieutenant positions. The Chief will present the results of the evaluation process in closed session.
- A motion was made by P. Laughlin and seconded by P. DeCoster to move to Closed Session for the purpose of discussing personnel and potential promotions.  
Motion Carried Unanimously.
- A motion was made by P. DeCoster and seconded by M. Ruby to return to Open Session.  
Motion Carried Unanimously.
- A motion was made by M. Ruby and seconded by P. DeCoster to establish an eligibility list of the five Lieutenant candidates who completed the evaluation process (Noe, York, Zuleger, Janiak and Jarosinski). This eligibility list will expire December 31, 2017.  
Motion Carried Unanimously.
- A motion was made by P. DeCoster and seconded by J. O'Connor to accept the Fire Chief's recommendation of FF Noe and FF York to be promoted to Lieutenant effective immediately.  
Motion Carried Unanimously.
- Department Update** Chief Phillips gave an update on recent Public Safety activities and information.

A date for the next Police and Fire Commission is yet to be determined.

**Adjourn**

A motion was made by M. Ruby and seconded by P. DeCoster to adjourn at 6:20 pm  
Motion Carried Unanimously.